



1901 Las Vegas Blvd. So.
Suite 107
Las Vegas, Nevada 89104-1309
(702) 733-9938
www.culinaryhealthfund.org

July 1, 2010

RE: Culinary Eligibility Rule Requirement for Dependent Spouses

Dear Human Resources/Benefits Department:

On January 1, 2007 the Culinary Health Fund implemented an Eligibility Rule Requirement for dependent spouses. This rule requires eligible dependent spouses that work for a non-contributing employer with at least 2,500 employees in the Las Vegas area to enroll in their primary insurance offered at work in order to remain eligible in the Culinary Health Plan.

As the Culinary Health Fund works diligently to educate our participants about their health benefits, we want to make sure that they receive the communication regarding this eligibility rule requirement for dependent spouses. The participant must provide us with the required "Health Insurance Verification Form" before September 1, 2011 in order for their spouse to remain an eligible dependent with the Culinary Health Fund.

Our system shows that we are missing addresses for some of your employees covered by the Collective Bargaining Agreement (CBA). We would appreciate your assistance distributing the enclosed packet to these employees, to ensure they receive this important communication and understand how it impacts their eligible dependent spouse's coverage.

Thank you in advance for your cooperation. The Culinary Health Fund appreciates your assistance in ensuring your employees received this communication. Please call me at 702- 691-5695 if you have any questions regarding this letter.

Sincerely,

Tiffany Ellis
Manager of Participant Advocacy
Culinary Health Fund