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**IMPORTANT INFORMATION ABOUT CULINARY HEALTH FUND ADMINISTRATION CHANGES  
FOR EMPLOYERS / UHH TRANSITION TO MAGNACARE AS NEW TPA**

Dear Employer,

**The Culinary Health Fund/UNITE HERE HEALTH is transitioning to a new third-party administrator (TPA), MagnaCare, effective January 1, 2026.** After a competitive bid process and careful deliberation, MagnaCare has been selected as our new TPA to replace the incumbent TPA, Zenith American Solutions (ZAS), also known as Zenith.

**Transition and Timeline:**

- The **transition from Zenith to MagnaCare has begun** and will resume over the next several months.
- **NO ACTION IS NEEDED FROM YOU IN NOVEMBER.**
- Please **look out for an important notice in December** with more details on how to submit your monthly reports.
- MagnaCare will also be reaching out with important details about the transition, including employer training dates, reference materials, contact information, and more.

**About MagnaCare:**

MagnaCare is a national TPA operating in all 50 states, with 34 years of experience serving labor clients. They currently serve over 1.3 million members and more than 90 labor and Taft-Hartley funds. MagnaCare is fully dedicated to self-funded plans, like ours.

**What to Expect:**

- Employer training will begin on **December 15<sup>th</sup>** (recording will be available)!
- You will have a new process for submitting your files.
- **November filing due date is December 15<sup>th</sup>. If you're late with your November filing, you can re-send your file to MagnaCare once their system goes live **after 1/1/26**.**

We are working closely with MagnaCare and Zenith to ensure a smooth transition and minimize disruption. For questions, please contact **Connie Ordinario**, Manager of Hospitality, Alaska & Benefits, by phone, at **725-270-2886** or via email at **[cordinario@culinaryhealthfund.org](mailto:cordinario@culinaryhealthfund.org)**.

Sincerely,

Jesus Vidueira  
President of Las Vegas  
Culinary Health Fund