Culinary Health Fund™

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Women's Health and Cancer Rights Act Annual Notice

October 2025

Your medical coverage provides benefits for mastectomies – the surgical removal of all or a portion of the breast – and reconstruction of the breast on which the mastectomy was performed. These operations are generally used in the treatment of breast cancer and can also include the removal of chest muscle and lymph nodes.

In accordance with the Women's Health and Cancer Rights Act of 1998, your plan also covers the following mastectomy-related services:

- Surgical treatment to achieve symmetry between the breasts;
- Breast implants and prostheses; and
- Treatment of physical complications resulting from a mastectomy, including swollen lymph glands (lymphedema).

Coverage of these services is subject to the same eligibility, deductible, and allowable charge requirements applicable to any other medical or surgical procedure covered by your plan.

If you have any questions about this coverage, please contact our Customer Service Office at 702-733-9938.